



# Vacancy Announcement

Embassy of the United States of America  
Bujumbura, Burundi

**Announcement Number:**

Bujumbura-2021-26

**Position Title:**

**Janitor**

**Opening Date:**

**September 29, 2021**

**Closing Date:**

**October 5, 2021, at 16:00**

**Series/Grade:**

Resident (OR): FSN-1

Not-Ordinarily Resident (NOR): FP-EE

*\*Final grade/step for NORs will be determined by Washington.*

**For More Info:**

**Mailing Address:**

Human Resources Office

Embassy of the United States

Avenue des Etats- Unis

B.P 1720 Bujumbura

**Note:** Closing time for submission of physical applications at the Embassy is 16:00 (Monday to Thursday) and 11:00 on Friday.

E-mail Address: [BujumburaHR@state.gov](mailto:BujumburaHR@state.gov)

Or visit our website at

<https://bi.usembassy.gov/embassy/jobs/> and/or contact the Human Resources Office at 22 20 70 24.

**Who May Apply:**

**All eligible candidates – All sources**

**Security Clearance Required:**

Local Security Certification

**Duration Appointment:**

Indefinite, subject to successful completion of probationary period

**Marketing Statement:** We encourage you to read and understand the Eight (8) Qualities of Overseas Employees before you apply. <https://careers.state.gov/wp-content/uploads/2018/02/Eight-Qualities-of-Overseas-Employees.pdf>

**Summary:** The U.S. Mission in Bujumbura, Burundi is seeking eligible and qualified applicants for the position of **Janitor**.

**The work schedule for this position is** Full Time (40 hours per week).

**Start date:** Candidate must be able to begin working within a reasonable period of time of receipt of agency authorization and/or clearances/certifications or their candidacy may end.

**Supervisory Position:** None

**DUTIES:**

The incumbent reports directly to the Work order Supervisor. The position holder is employed as a janitor to accomplish cleaning office floors, corridors, stairways and other assigned areas, polishing office furniture, emptying trashcans and shredders, and reporting any broken windows, stopped up drains, leaking plumbing, burned up light bulbs and tubes.

**QUALIFICATIONS AND EVALUATIONS:**

**EDUCATION:**

Completion of primary school.

**REQUIREMENTS:**

**EXPERIENCE:** Six months of labor experience

**JOB KNOWLEDGE:** Knowledge of all the Department of State (DOS) agencies and Mission policies regarding cleaning maintenance.

**Skills And abilities:** Ability to clean well and take direction.

**EVALUATIONS:**

**LANGUAGE:** Level 1 (Rudimentary Knowledge) Speaking/Reading/Writing French and English is required.

**SKILLS AND ABILITIES:** Ability to clean well and take direction.

**Qualifications:** Completion of primary school.

**EQUAL EMPLOYMENT OPPORTUNITY (EEO):** The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

**Benefits:** Locally employed staff, including members of household (MOHs), and third-country nationals (TCNs), working at the U.S. Mission in Bujumbura, Burundi, may receive a compensation package that may include health, separation, and other benefits.

For EFM, benefits should be discussed with the Human Resources Office.

The pay plan is assigned at the time of the conditional offer letter by the HR Office.

**Other information:**

**HIRING PREFERENCE SELECTION PROCESS:** Applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

**HIRING PREFERENCE ORDER:**

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran\*
- (2) AEFM / USEFM
- (3) FS on LWOP and CS with reemployment rights \*\*

\* **IMPORTANT:** Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of their most recent DD-214 (“Certificate of Release or Discharge from Active Duty”), equivalent documentation, or certification. A “certification” is any written document from the armed forces that certifies the service member is expected to be discharged or released from active duty service in the armed forces under honorable conditions within 120 days after the certification is submitted by the applicant. The certification letter should be on letterhead of the appropriate military branch of the service and contain (1) the military service dates including the expected discharge or release date; and (2) the character of service. Acceptable documentation must be submitted in order for the preference to be given.

\*\* This level of preference applies to all Foreign Service employees on LWOP and CS with re-employment rights back to their agency or bureau.

For more information (i.e., what is an EFM, USEFM, AEFM, MOH, etc.?) and for additional employment considerations, please visit the following link:

<https://careers.state.gov/downloads/files/definitions-for-va>

**How to Apply:** All candidates must be able to obtain and hold a Local Security Certification. Applicants must submit a Universal Application for Employment (DS-174) which is available at Bujumbura US Embassy website.

- ***For physical applications:** Please indicate your name and the position title for which you are applying on the envelope and sign in the logbook upon drop-off of your application in the HR Office.*
- ***In the event of application through [BujumburaHR@state.gov](mailto:BujumburaHR@state.gov) :** please indicate the position title for which you are applying in the subject line of your email.*

**Required Documents:** Please provide the following required documentation with your application:

- DS-174
- Work Permit (For non-Burundian)
- Passport copy
- Copy of Diploma/Certificate
- List of references

**What to Expect Next:** Applicants who are invited to take a language or skills test, or who are selected for an interview, will be contacted via email.

**For further information:** The complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the Human Resources office.

Thank you for your application and your interest in working at the U.S. Mission in Bujumbura, Burundi.